

# **HAYNES**

**International**

1020 West Park Avenue  
P. O. Box 9013  
Kokomo, IN 46904-9013  
sfischer@haynesintl.com  
Phone: 765-456-6614  
FAX: 765-456-6626

January 3, 2007

Mr. Randy Kindig

I would like to take this opportunity to recognize Mr. Randy Kindig with Beau Mitchell Corporation, for your excellent safety program and safety performance. You have been providing contracted work to our facilities for over the last three years. In the last three years Mr. Kindig and his employees have been incident free. I contribute this accomplishment, to the commitment and the dedication of Mr. Kindig and his employees.

I express my appreciation for your company's efforts, in providing a safe and healthy work environment for each of your employee's.

Sincerely,

*S. M. Fischer*

Steve Fischer

Manger Safety/Plant Protection/Medical

Haynes International, Inc.